

EXPERT

EXPERT & PROFESSIONAL EXCELLENCE FOR TRAINING & CONSULTATIONS

Flexible and Agile Leadership

Course Objectives:

- Understand the core principles and mindset of agile leadership.
- Build emotional awareness and adaptability for dynamic leadership
- Enable fast, effective, and inclusive decision-making.
- Develop the ability to lead through transition and disruption.
- Foster an organizational culture that supports agile leadership.

Course Outline:

Module 1: Foundations of Flexible and Agile Leadership

- Defining flexibility and agility in leadership
- Key differences between traditional and agile leadership styles
- The VUCA (Volatility, Uncertainty, Complexity, Ambiguity) environment and leadership response
- The agile mindset: transparency, adaptability, and collaboration
- Leadership self-assessment: current state vs. desired agile competencies

Module 2: Leading with Emotional Intelligence and Adaptability

- Emotional intelligence (EI) and its role in agile leadership
- Self-regulation and self-awareness during change
- Adaptive communication styles
- Leading with empathy and resilience
- Managing diverse and multi-generational teams

Module 3: Decision-Making and Empowerment in Agile Environments

- Decentralized decision-making and empowering teams
- Balancing speed and accuracy in decisions
- Agile planning and iterative feedback loops
- Using data and intuition under uncertainty
- Psychological safety and accountability in teams

Module 4: Leading Change and Navigating Uncertainty

- Principles of change agility
- Overcoming resistance to change
- Strategies for leading through crisis and ambiguity
- Tools for rapid pivoting and course correction
- Case studies of agile leadership in action

Module 5: Building a Culture of Agility and Continuous Learning

- Creating agile teams and cross-functional collaboration
- Embedding continuous feedback and learning
- Role of leaders in modeling agility and growth mindset
- Agile performance management and metrics
- Sustaining leadership agility at scale

Location	Cairo, London, Dubai
Start Date	17 Aug 2025
End Date	21 Aug 2025